

#PINP18



COMMUNICATE COMMIT DELIVER

2018



FROM COMBAT TO CONSTRUCTION: THE PROGRAMS THAT HELP MAKE THAT HAPPEN

- Charlie Mulcahy | SMART
- Darrell Roberts | Helmets to Hardhats
- Kevin Thomas | Western Washington Sheet Metal JATC
- Joshua Buckley | SMART Heroes Graduate



**“ASSIST MILITARY SERVICE
MEMBERS AND VETERANS
CONNECT TO QUALITY CAREERS IN
CONSTRUCTION”**



HELMETS TO HARDHATS REGIONAL BREAKDOWN

West Coast Representative
Nick Weathers
916-291-4058



Midwest Representative
Bill Mulcrone
708-272-2812
bmulcrone@helmetstohardhats.org



North East Representative
Robert Schwartz
202-756-4631
rschwartz@helmetstohardhat



New York Representative
Anne Trenkle
212-647-0700 ext. 4
anne@nych2h.org
Kelly Saeli
212-647-0700 ext. 5
Ksaeli@helmetstohardhats.org



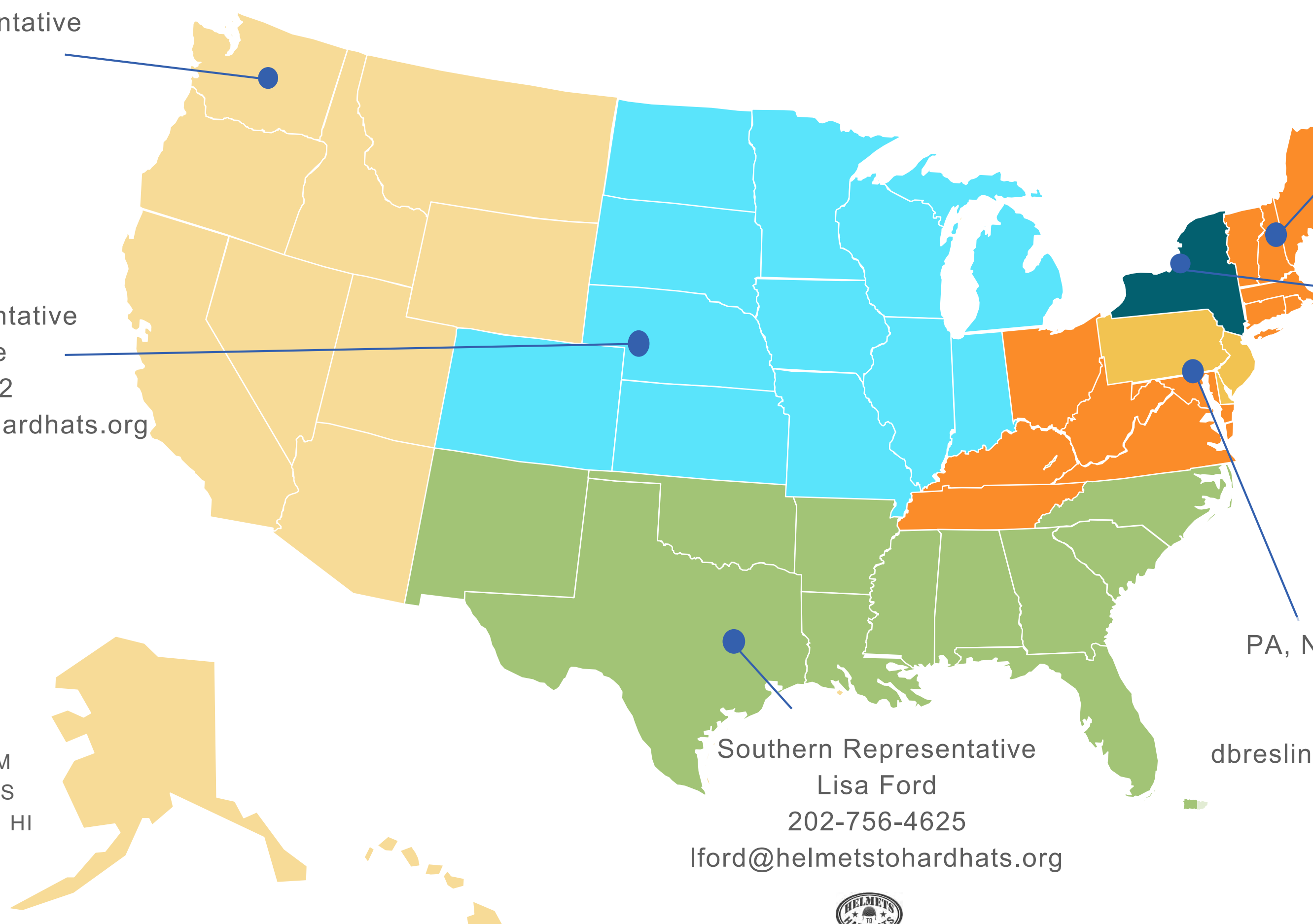
PA, NJ, DE Representative
Daniel Breslin
215-588-6074
dbreslin@helmetstohardhats.org



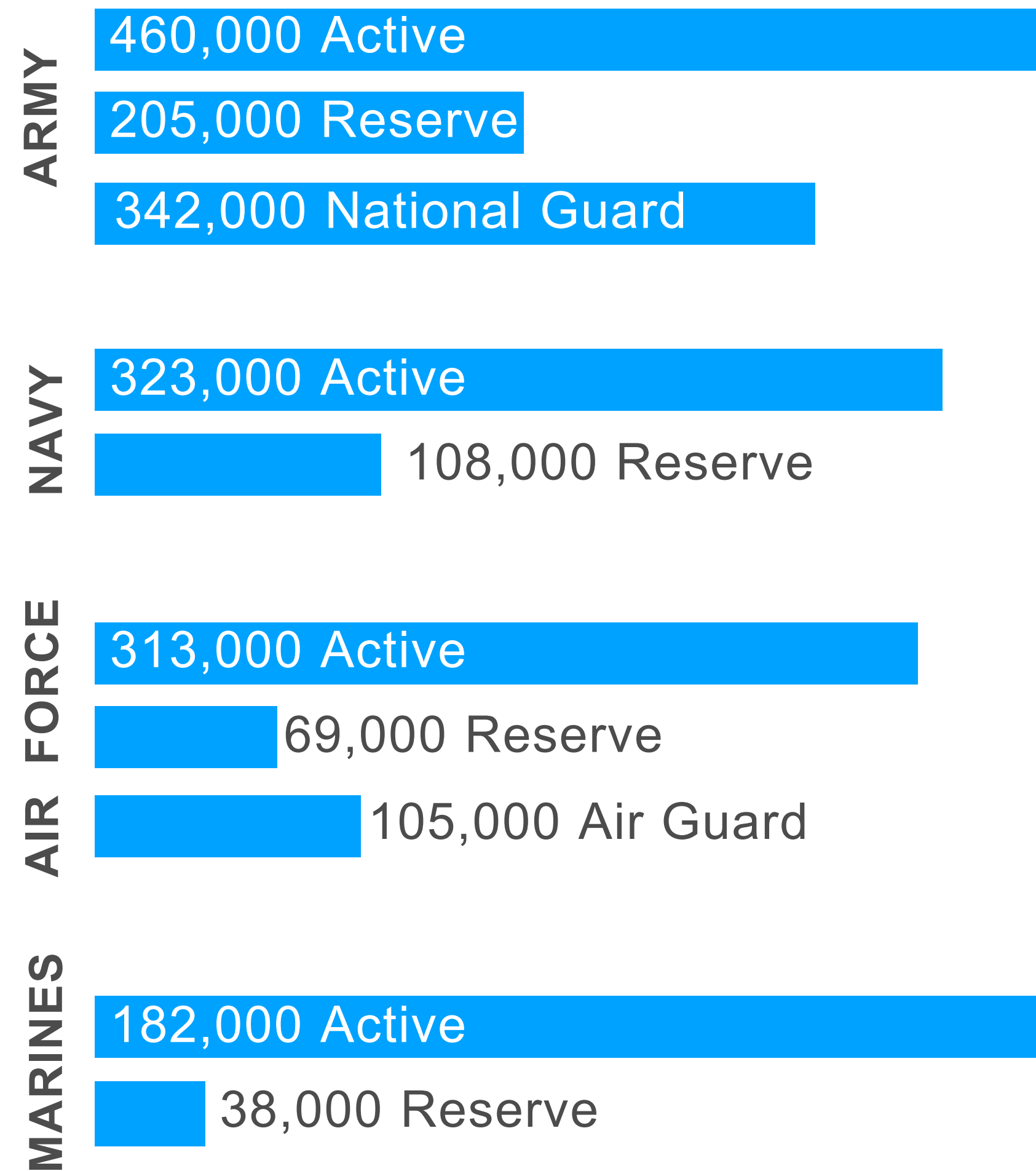
Southern Representative
Lisa Ford
202-756-4625
lford@helmetstohardhats.org



NORTH EASTERN: ME, VT, RI, CT, MA, NH, OH, WV, KY, TN, MD VA, DC
SOUTHERN: NC, SC, GA, AL, LA, FL, MS, AR, OK, TX, NM
MIDWEST: MI, WI, MN, ND, SD, NE, CO, IL, IN, MO, IA, KS
WEST COAST: WA, OR, MT, WY, ID, UT, AZ, NV, CA, AK, HI
BRESLIN: PA, NJ, DE
TRENKLE/SAELI: NY



MILITARY DEMOGRAPHICS



Demographics Overall

83%

1,759,755 enlisted

17%

360,750 officer

83.2%

Male 1,768,228

16.8%

Female 357,276

200,000 transitioned personnel from all services (134,952 transitioned from all ARMY components (120k / per year from ARMY anticipated over next 10 years))

VETERAN DEMOGRAPHICS

64

Is the average age
of the American
military veteran

17,790,975

Male Veterans

1,595,614

Female Veterans

3.8%

December 2017, overall,
Veteran unemployment

3.3%

Post 9/11 Veteran
unemployment

2.7%

The 18-24
unemployed Veterans

67%

of unemployed Veterans
are over the age of 45!

KNOWN SUCCESSFUL TRANSITIONS: 2017

- Active collection and purging of the H2H website has ended
- Updates continue from international and individual training programs of KSTs
- At this point, we have surpassed 2,000 KSTs for 2017
- Clarification and the addition of reports
- Follow up with a final number
- Over 27,000 Known Successful Transitions for the lifetime of the program!

HELMETS TO HARDHATS OUTREACH

232
events total
attended

144
Contractor or Trade

68
were military/30 jointly
attended

20
Government



MILITARY REGISTRATIONS: 2017

ARMY 7,258

USMC 3,368

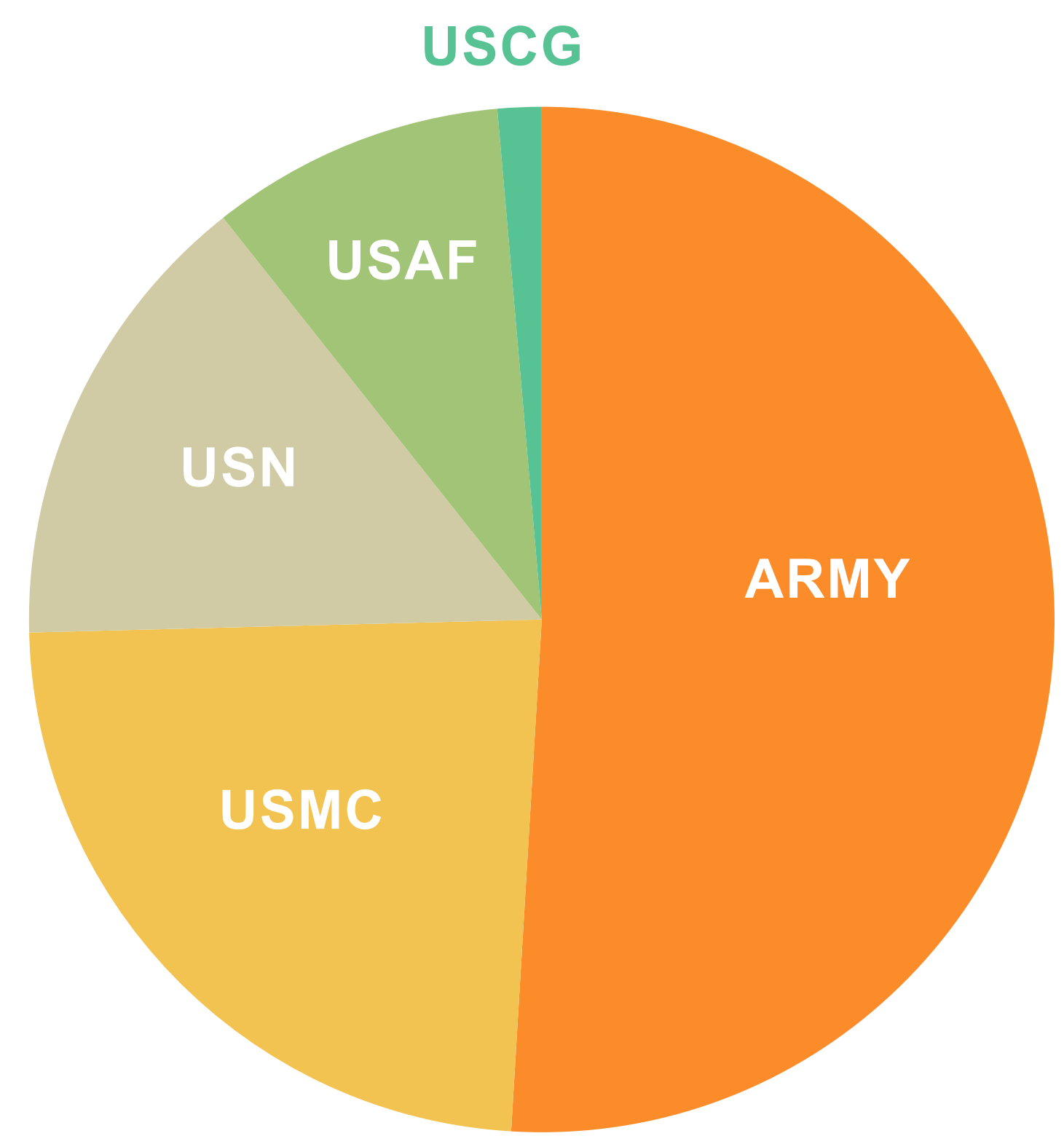
NAVY 2,099

USAF 1,323

USCG 197

TOTAL 14,245

MILITARY



TO RECRUIT VETERANS

- Utilize H2H Data Base
- Verify registration and contact information
- Utilize local active duty military bases
- Utilize National Guard and Reserve entities
- Realize and understand Veteran Service Organizations(VSO)
- Meet with local DVOP and LEVERs
- Large Project Recruitment Process

RETAIN VETERANS

- Assign mentors / With like backgrounds (if possible)
- If no mentors available / contact H2H / ask for volunteers
- Schedule follow-up conversations
- Create sub groups or veteran activities within entity or with existing VSO
- Exit Interviews
- Collect data and outcomes

MENTAL HEALTH GUIDE

TBI

PTS

**SUICIDE
AWARENESS**

**AVAILABLE FOR
DISTRIBUTION**



- 7 Week Program
- Tuesday-Friday
- 6:00am-2:30pm
- Training at own location
- No Cost!!!
- Core Curriculum - layout, math, drafting, OSHA 30, field installation
- Electives - Service, TAB, Welding, BIM-AutoCAD & Architectural
- Placement into an apprenticeship upon completion



Left Cut



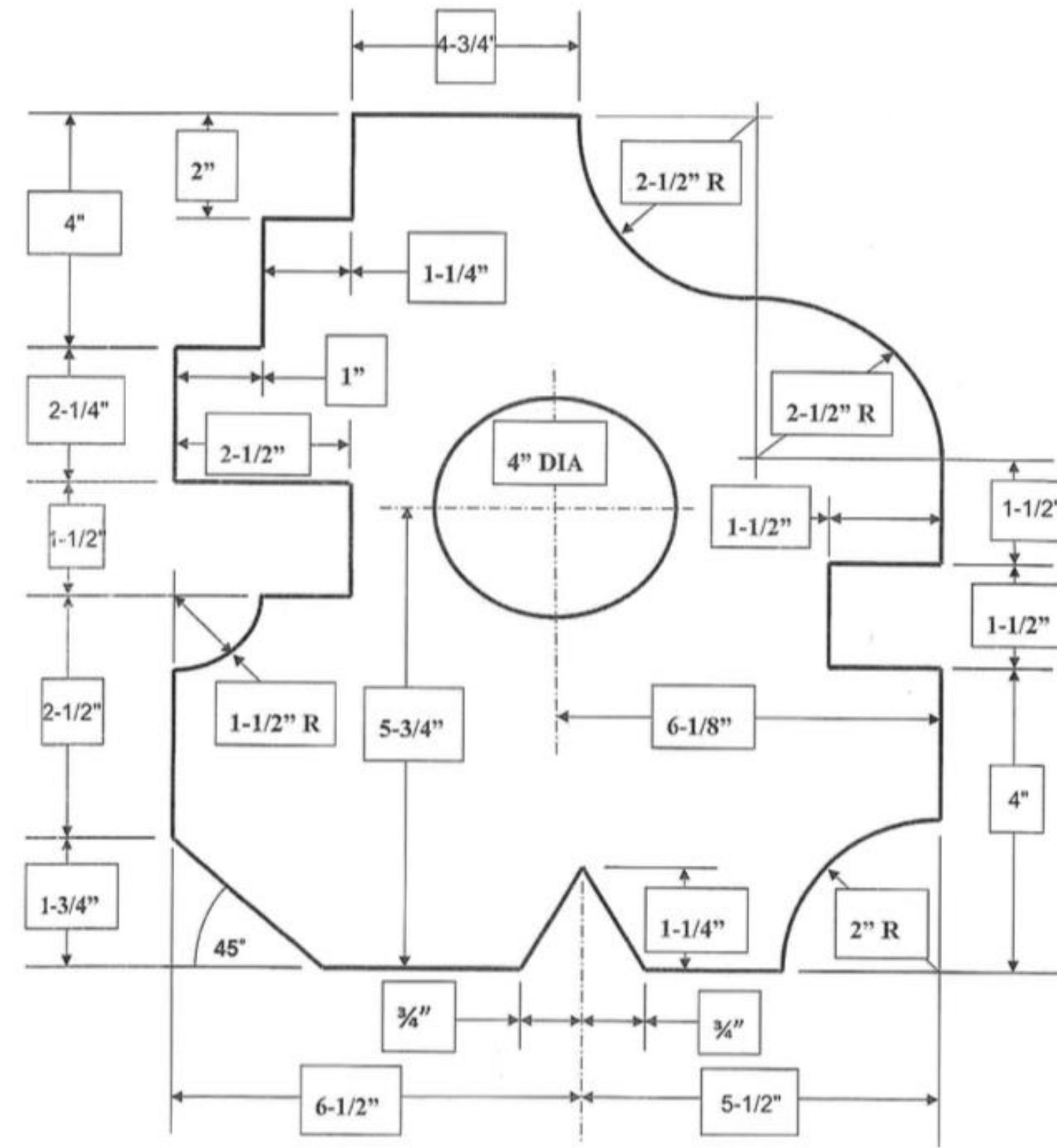
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Straight Cut

PROJECT 10A: CUTTING AND NOTCHING

layout and cut pattern on a 12"x12" 26ga sheet metal





SMART
HEROES





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