

Breakout Sessions March 31, 2006

Promoting Continuous Training and Career Opportunities

Discussion of lifelong learning and continuous education. Discussion of Associates degree program included in apprenticeship

Ted Kuczynski is the Executive Administrator of the International Training Institute for the Sheet Metal Workers International Association and the Sheet Metal & Air Conditioning Contractors National Association.

Ted comes to the ITI with a life long commitment to the sheet metal industry. He started his apprenticeship in 1971 employed by Butters Fetting Mechanical Contractors in Milwaukee, WI. When he turned out in 1976 he was promoted to Foreman and then to Superintendent.

While advancing in his career he was a night school instructor and completed the ITI Instructor Training Programs. In 1985 he became the Training Coordinator for the Milwaukee Area Sheet Metal Joint Apprenticeship Committee.

He was elected to Business Manager of his local union in 1991 and served three 3-year terms for the State of Wisconsin until 1999 when he was appointed the Executive Administrator of the International Training Institute. In 2002 Ted graduated with a Bachelor Degree in Labor Education from The National Labor College.

Dr. Thomas E. Glavinich is an Associate Professor in the Department of Civil, Environmental, and Architectural Engineering at The University of Kansas (KU) where he teaches undergraduate and graduate courses in construction management. Prior to joining KU full time in 1992, Tom worked 15 years in industry and was involved in the planning, design, and construction of commercial, industrial, and utility facilities. Tom is a registered professional electrical engineer in California, Kansas, and Missouri, and is a member of the American Society of Civil Engineers (ASCE), Architectural Engineering Institute (AEI), Design Build Institute of America (DBIA), and Institute of Electrical and Electronic Engineers (IEEE).

David Norris, Former SMACNA President, is chief executive officer of Dean E. Norris Incorporated in Wichita, Kansas.

Currently, David is the co-chairman of the ITI Board of Trustees. In addition he serves on the SMACNA/SMWIA Best Practices Market Expansion Task Force.

In 2001, David received the SMACNA Contractor of the Year award for his vision and insight in helping re-shape the industry's joint labor-management training program. He has worked tirelessly to bring certification and accreditation to our joint apprentice training centers. Recognizing the demographics of a new and changing workforce, David strongly supported creating training materials in Spanish in addition to English.

A member of SMACNA's Board of Directors from 1991 to 1998, David played a dynamic role in shaping SMACNA's strategic plan.