

#### Dr. Awad S. Hanna

Professor, Chair of Construction Engineering and Management Program University of Wisconsin-Madison

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## Biography

#### Awad S. Hanna, Ph.D., P.E

Awad S. Hanna is a professor and chair of the construction engineering and management program at the University of Wisconsin-Madison, department of Civil and Environmental Engineering. Dr. Hanna holds M. S. and Ph.D. degrees from Penn State University and he is a register professional engineer in the U S and Canada. Awad has been an active construction practitioner, educator and researcher for over 30 years. He has taught construction management courses at Penn State University, Memorial University, Canada, and University of Wisconsin-Madison. Dr. Hanna has conducted several research projects for the New Horizon Foundation and the Electrical Contracting Foundation including landmark studies on the cumulative impact of change orders on electrical/mechanical labor productivity, schedule compression and acceleration, impact of stacking of trades on labor productivity, performance evaluation for electrical supervisors, and craftsmen, and productivity factors in electrical construction. Dr. Hanna has conducted research for other national organizations including the National Highway Research Program, and the Mechanical Contracting Foundation, and the Construction Industry Institute. Dr. Hanna has taught more than 300 successful seminars and workshops in more than 35 states on topics such as change orders impacts, project scheduling, estimating, labor productivity, construction delay claims.

Hanna is also a national consultant representing and assisting many contractors and owners in productivity losses related to change orders, acceleration and compression, delay, and trade stacking.

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## Face Challenges





\* Declining Productivity and Profit
 \* Increased demand on accelerated schedule









## **Productivity Gap**



![](_page_5_Figure_0.jpeg)

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Comp	<b>BC</b>	ri	SC	n	Ţ	al		<b>e</b> (	( -	la	n	na	<b>.</b> ,	20	)()	)2
Project	Ind	lustrv	Aver	age		Comm	ercia	a l	에모디에에서	Indu	strial	- 199 (B. 1997)		Institu	ition	al
Size	Duration Peak			Duration Peak			Dur	Duration Peak			Dur	Duration Peak				
(Manhours)	Old	New	DID	New	Old	New	blo	New	Old	New	DID	New	Old	New	DIO	Ne
1000	*	14	*	*	*	12	*		*	17	*	*	N/A	30	*	,
2000	*	18	*	*	*	15	*		*	19	*	*	N/A	34	*	4
4000	30	23	6	10	29	20	5	10	21	21	5	11	41	39	10	ç
6000	38	27	7	13	36	24	6	13	26	22	*	15	52	42	11	Ç
8000	45	30	8	15	43	26	7	15	31	24	*	18	62	45	12	1
10000	52	32	9	18	49	29	8	18	36	24	7	20	70	47	13	1
12000	58	35	10	20	54	31	*	20	40	25	*	23	78	48	*	1
14000	63	37	11	21	59	33	*	22	43	26	9	25	85	50	*	1
16000	68	39	12	23	64	35	*	24	46	26	*	28	92	51	17	1
18000	73	40	13	25	68	36	*	26	49	27	*	30	98	52	*	1
20000	78	42	14	27	72	38	12	27	52	27	11	32	104	54	20	1
22000	82	43	15	28	76	39	*	29	55	28	*	34	110	55	*	1
24000	86	45	16	30	80	41	*	31	58	28	*	36	115	56	23	1
26000	9	46	1	31	84	42	*	32	61	29	13	38	120	56	*	1
28000		78		23	88	43	*	34	64	29	*	40	125	57	*	1
→ 30000	(98)	(49)	(19)	(34)	92	45	16	35	67	29	15	42	130	58	26	2
35000	106	52	*	37	100	47	18	39	72	30	17	46	143	60	29	2
40000	114	54	24	40	107	50	20	42	77	31	19	51	155	62	32	2
45000	122	57	*	43	114	52	22	46	82	31	21	55	166	63	35	3
50000	130	59	29	46	121	54	24	49	87	32	23	59	176	64	38	3
55000	138	61	*	49	128	57	26	52	92	32	25	62	186	66	41	4
60000	146	63	34	51	135	59	28	55	97	33	27	66	195	67	44	5
65000	153	65	*	54	142	60	30	57	102	33	*	70	204	68	47	5
70000	160	67	39	56	149	62	32	60	107	34	*	73	213	69	50	6
75000	167	69	*	59	155	64	34	63	112	34	*	76	222	70	*	7
80000	173	71	44	61	160	66	36	65	116	35	*	80	230	71	56	8
85000	179	72	*	63	165	67	38	68	120	35	*	83	238	71	*	8
90000	185	74	49	65	170	69	40	70	124	35	*	86	246	72	62	9
95000	190	75	*	68	175	70	42	73	128	36	*	89	253	73	*	10
100000	195	77	54	70	180	72	44	75	132	36	*	92	260	74	68	1

![](_page_6_Picture_1.jpeg)

![](_page_6_Picture_2.jpeg)

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## **Schedule Compression**

"A reduction from the normal experienced time or optimal time typical for the type and size of project being planned within a given set of circumstance" (CII 1990)

![](_page_7_Picture_2.jpeg)

![](_page_7_Picture_3.jpeg)

![](_page_7_Picture_4.jpeg)

![](_page_7_Picture_5.jpeg)

![](_page_8_Figure_0.jpeg)

![](_page_9_Picture_0.jpeg)

![](_page_10_Picture_0.jpeg)

### Types of Schedule Compression & Acceleration

Mandated Acceleration

 \* Owner's request

 Constructive Acceleration

 \* Late Start

- \* Delay
- \* Change Scope

![](_page_10_Picture_5.jpeg)

![](_page_10_Picture_6.jpeg)

![](_page_10_Picture_7.jpeg)

![](_page_10_Picture_8.jpeg)

![](_page_10_Picture_9.jpeg)

![](_page_11_Picture_0.jpeg)

![](_page_12_Picture_0.jpeg)

![](_page_13_Figure_0.jpeg)

![](_page_14_Picture_0.jpeg)

### 1. Effect of Overtime (Cont.) Scheduled Overtime:

	·	roductivity	Rate	Actua	l Hour	Hours Gained		
Number of Overtime	40 Hour	50 Hour	60 Hour	Out 50 Hour	tput 60 Hour	Over 4 50 Hour	0 Hours 60	
Work Weeks Week	Week	Week	Week	Week	Week	Week		
1-2 3-4	1.00	0.926 0.90	0.90 0.86	46.3 45.0	54.0 51.6	6.3 5.0	14.0 11.6	
5-6	1.00	0.87	0.80	43.5	48.0	3.5	8.0	
9-10 11 & up	1.00	0.80	0.71 0.66	40.0 37.6 36	42.6 39.6	-2.4 -2.50	-0.4	
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Scheduled Overtime Productivity Decreases in Terms of Hours per Week for 50 and 60-Hour Weeks (The Business Roundtable 1980)

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# Overmanning Impact (Hanna, 2006)

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![](_page_15_Figure_1.jpeg)

#### Applicable Range

- Peak/Avg. Ratio
   : 1.7~3.8
- Actual Peak
  - : 4 ~ 50

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- Project Size
  - : 700 ~208,000 Manhrs

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## Shift Work Impact (Hanna, 2006)

![](_page_16_Figure_1.jpeg)

**Applicable Range** % Shift Work : 2%~53% **Project Size** : 3,000 ~ 550,000 Manhrs

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![](_page_17_Picture_0.jpeg)

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Concepts included in the Planned Schedule	<b>Compression Concept File</b>
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<b>Project Category</b>	Concept
Organization	Provide Employees with Incentives
	Staff the Project with the Most Efficient Crews
	Avoid Interrupting Crews During Peak Productivity Times
	Provide Proactive Schedule Management during Compression Periods
	Participative Management
	Detailed Project Planning
	Reduction of Task Scope to Milestone Activities
	Increase the Supervisor to Worker Ratio
	Use CPM Scheduling Techniques for Project Control
	Include Anticipated Weather Delays in Work Schedule
Materials	Employ a Just-in-Time Material Delivery Plan
	Establish a Special Material Handling Crew for the Project
	Establish a Special Material Cleanup Crew for the Project
	Assign a Material Coordinator to the Project
	Establish a Clear Zone in the Material Lay-Down Area
	Improve Vendor Performance by Establishing a Vendor Management System
Equipment and Tools	Develop a Project Tool Management Program
	Increase the Inventory of Spare Parts, Tools, Etc.
Information	Complete a Constructability Analysis of the Plans Prior to Construction
Labor	Place the Crew on Overtime
	Add Additional Staff to the Project
	Add a Second Shift
	Change to Special Shifts
Support Services	Use a Set-up Crew
<b>Construction Methods</b>	Schedule Tasks in Repetition
	Create More Detailed Subcontractor Schedules
	Look for Short Cuts in the Process
	Plan for and Use Modular and Preassembled Components
	Brief the Crew Prior to Work Operations

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