LABOR/MANAGEMENT EFFORTS TO PROMOTE WOMEN AND DIVERSITY IN THE WORKFORCE
PANELISTS

- VANESSA CARMAN, SMART LOCAL UNION 66
- MECHHELLE MCNEW, SMART LOCAL UNION 464
- ANGELA SIMON, SMACNA PRESIDENT, PRINCIPLE WESTERN ALLIED
- LEAH RAMBO, SMART LOCAL 28 TRAINING CENTER
- JULIE MULLER, ESQ., SMACNA – WESTERN WASHINGTON, INC. (FACILITATOR)
DIVERSITY IN THE WORKFORCE
ANGELA SIMON & MECHELLE MCNEW

• BEST PRACTICES
• RETENTION OF A DIVERSE WORKFORCE
• COLLABORATIVE EFFORTS
• DIVERSITY AWARENESS AND INCLUSION
• EQUITABLE OPPORTUNITIES
SMART POLICY UPDATES
MECHELLE MCNEW

- CONVENTION HIGHLIGHTS
- CONSTITUTIONS / CHANGES
- RESOLUTIONS
- INITIATIVES
SMACNA POLICY UPDATES
ANGELA SIMON

- DIVERSITY IN LEADERSHIP
- SMACNA NATIONAL WOMEN’S COMMITTEE
- LOCAL CHAPTER COMMITTEES
- WIC WEEK INITIATIVES
DIVERSITY, AWARENESS AND INCLUSION INITIATIVES

ANGELA SIMON, VANESSA CARMEN, JULIE MULLER

• CONTRACTOR TRAININGS
• UNION TRAININGS
• JOINT TRAININGS
• OUTREACH EFFORTS
EQUITABLE TRAINING AND WORK OPPORTUNITIES
LEAH RAMBO, ANGELA SIMON

- JATC PROGRAMS
- CONTRACTOR INITIATIVES
- PRE-APPRENTICESHIP
- COMMUNITY PROGRAMS / OUTREACH
PANEL Q & A

DIVERSITY IN THE WORKFORCE BEST PRACTICES

AWARENESS  OPPORTUNITIES  INCLUSION  RETENTION  COLLABORATION
PARTNERS IN PROGRESS
ALL IN 2020