

BUILDING the **FUTURE** **TOGETHER**



Please wear you mask
during all session

**LMCC WORKING
TOGETHER**

COMMUNICATION

- MEETINGS (BI-MONTHLY OR QUARTERLY)
- SET AN AGENDA
- DISCUSS THE INDUSTRY AND NEEDS
- DISCUSS POTENTIAL INITIATIVES BASED ON FINANCIALS OF LMCC
- IDEAS, VOUCHER PROGRAM, ASHRAE EVENTS, POLITICAL EVENTS/TOUR OF JATC



TRUST

- LET YOUR GUARD DOWN
- HEAR THE OTHER SIDE OUT
- HAVE AN OPEN MIND
- DON'T ASSUME THE OTHER SIDE HAS A HIDDEN AGENDA



LISTEN

- YOU MIGHT FIND IT'S A GOOD IDEA
- BE RESPECTFUL
- CREATE A WORKING RELATIONSHIP BY LISTENING
- BE PROACTIVE TOGETHER
- BUSINESS MANAGER/LABOR LEADER MEET WITH SMACNA LEADERS ON INITIATIVES



AGREE TO DISAGREE

- YOU WILL NOT ALWAYS AGREE, BE RESPECTFUL
- DON'T LET ONE DISAGREEMENT DEFINE YOUR RELATIONSHIP
- MOVE ON

SHEET METAL WORKERS'



LOCAL 33

www.smwlu33.org



CLEVELAND CHAPTER

The background is a complex isometric technical drawing of a mechanical assembly, rendered in a light blue color. It features various components like gears, shafts, and housing parts, all arranged in a perspective view. The overall color scheme of the image transitions from a deep blue on the left to a vibrant red on the right.

PLEASE REMEMBER TO FILL OUT YOUR BREAKOUT
SURVEY ON THE APP

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