

BUILDING the FUTURE TOGETHER



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DONALD RILING

MENTORING VS COACHING VS TRAINING



BUILDING LEADERS FOR A BETTER WORLD OF CONSTRUCTION

THE 3C LEADERSHIP MODEL

THE SIMPLIFIED APPROACH TO COMPREHENSIVE LEADERSHIP DEVELOPMENT



THE
LEADERBUILD[®]
INSTITUTE

THE 3C LEADER

Basic Development Model

THE BLUEPRINT FOR GREAT LEADERSHIP

Great leaders develop in three areas:



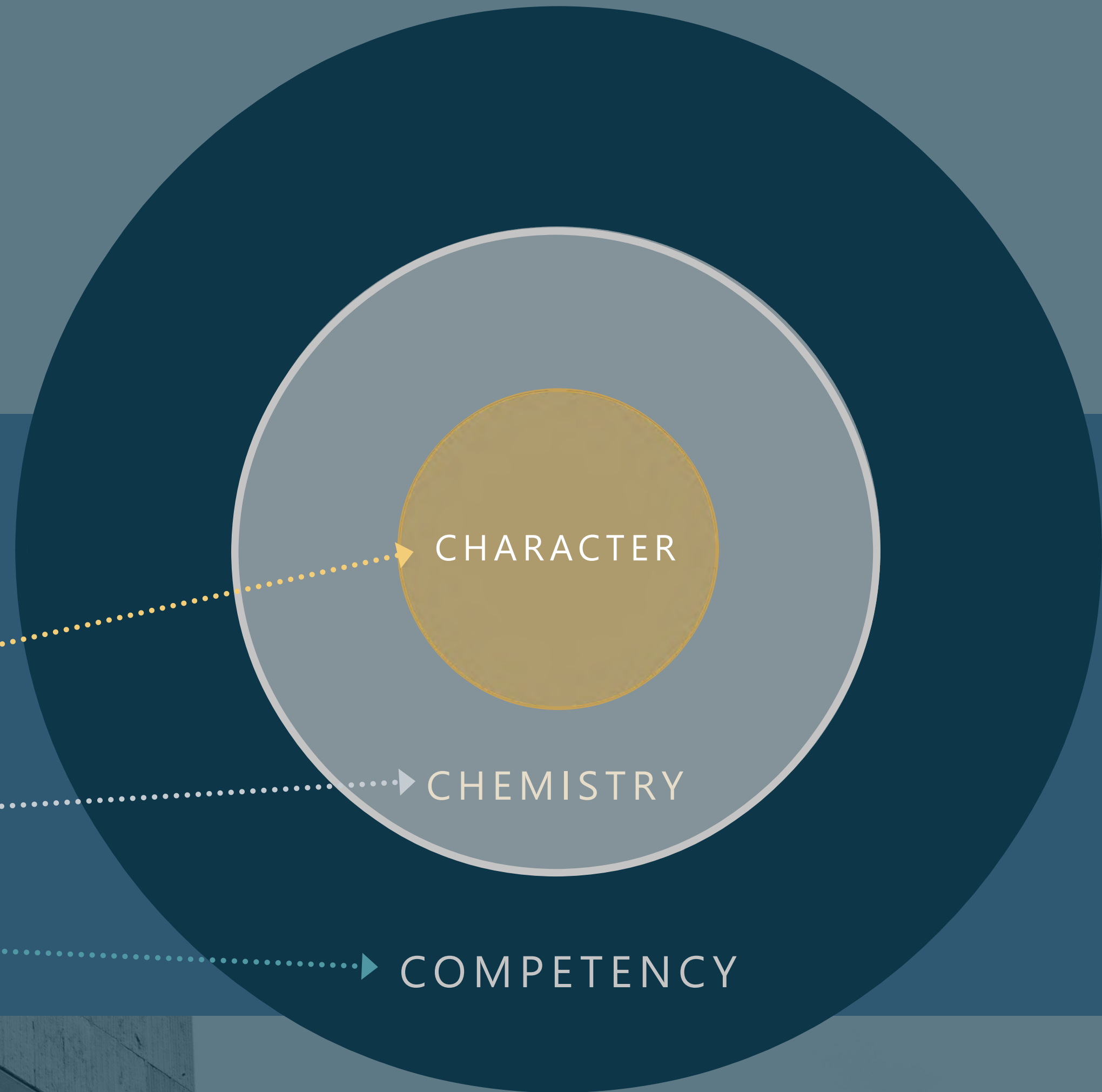
CHARACTER



CHEMISTRY






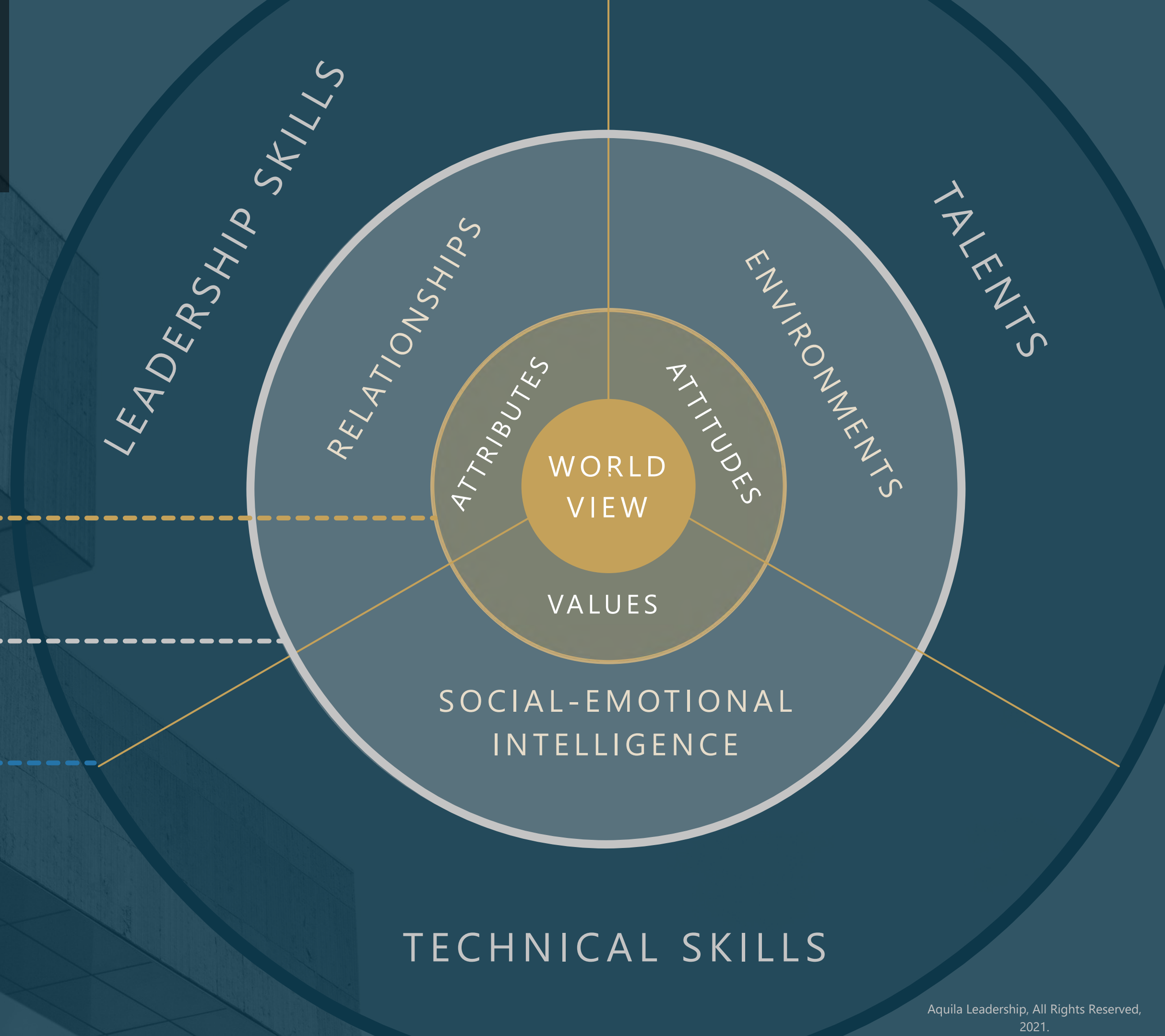
COMPETENCY



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Expanded Development Model

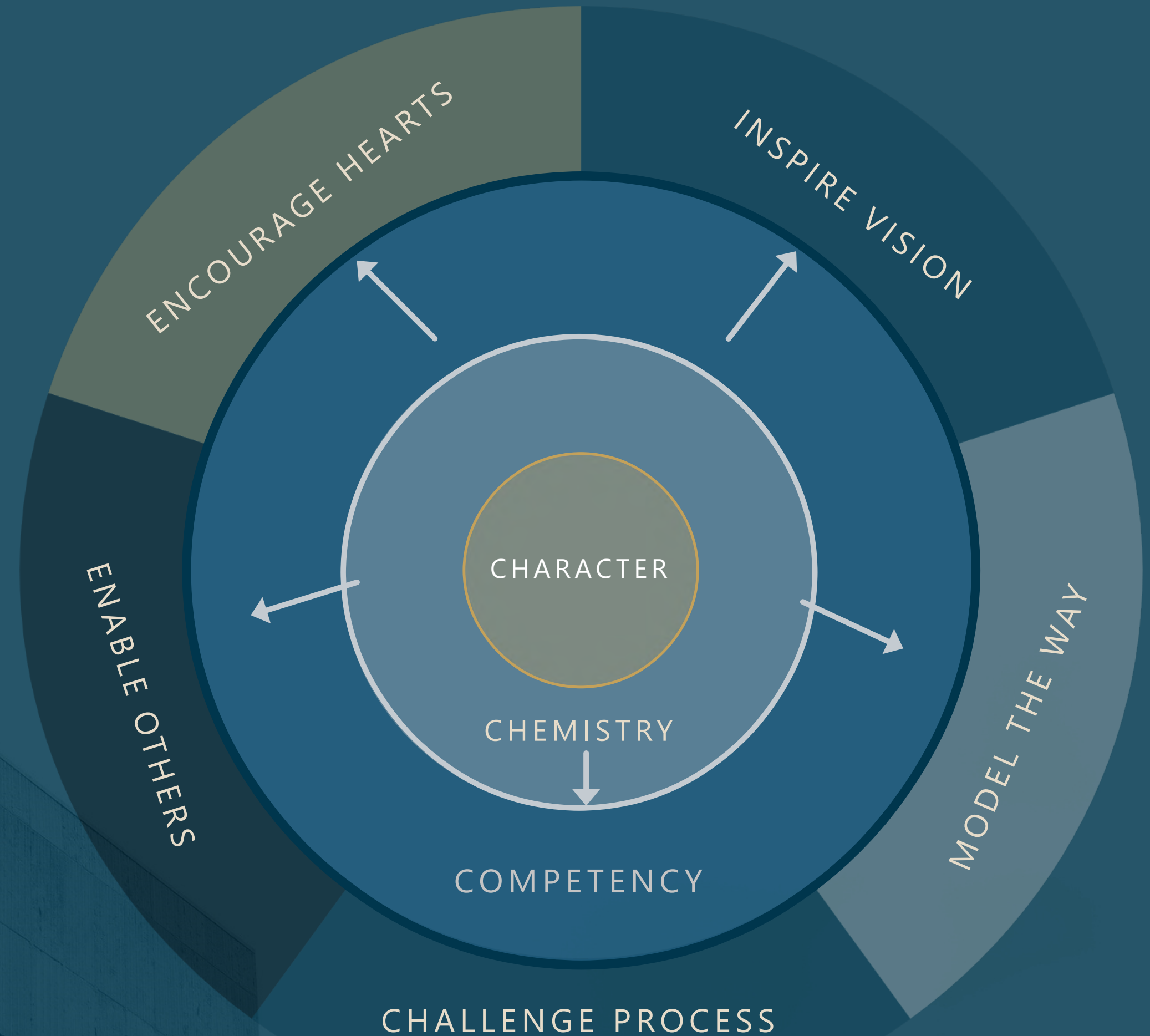
-  CHARACTER ELEMENTS
-  CHEMISTRY ELEMENTS
-  COMPETENCY ELEMENTS



THE 3C LEADER

& Leadership Practices Inventory

- CHARACTER ELEMENTS
- CHEMISTRY ELEMENTS
- COMPETENCY ELEMENTS



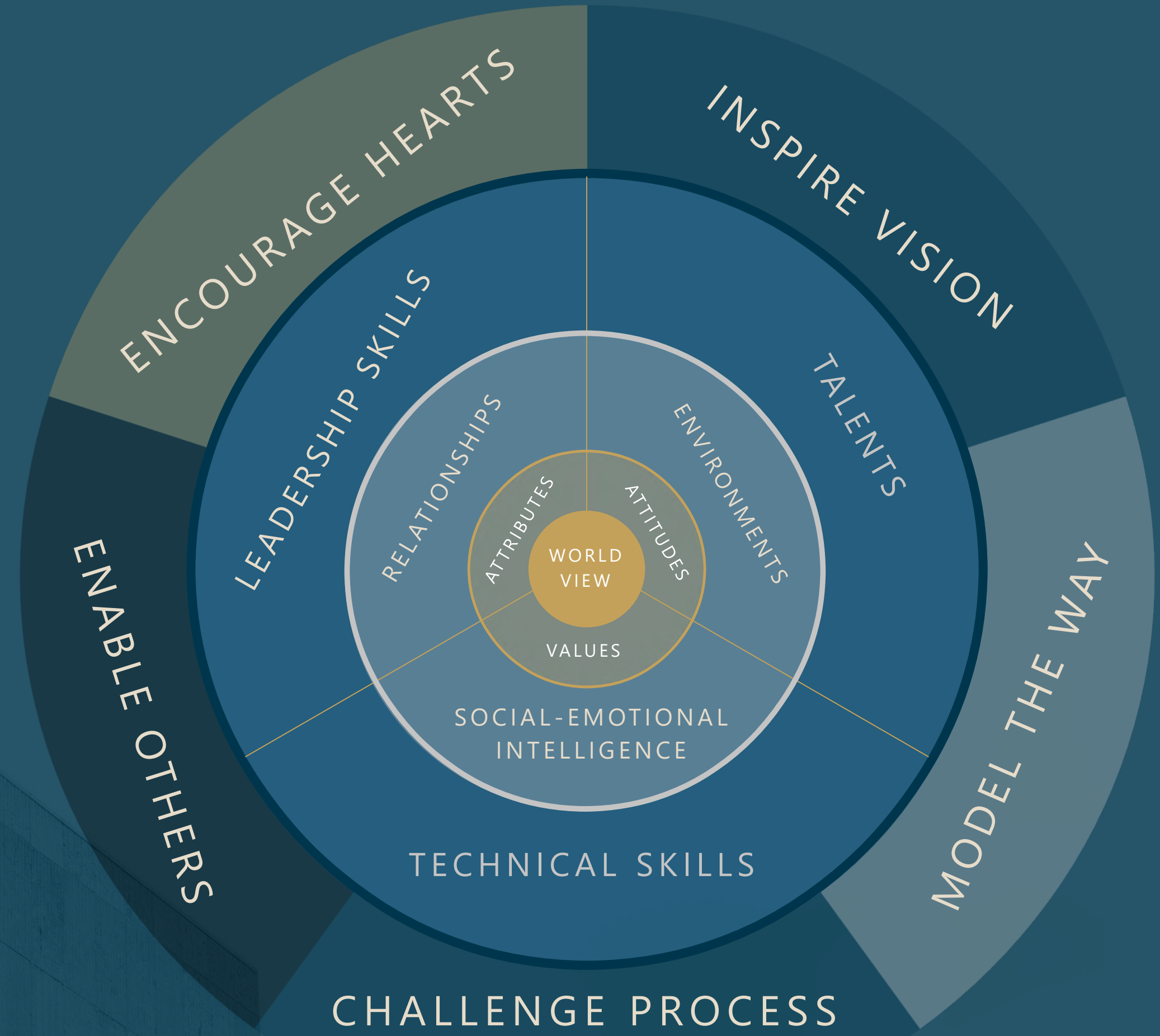
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REFERENCE: Kouzes, J. M., & Posner, B. Z. (2012). The leadership challenge: How to make extraordinary things happen in organization. The Leadership Challenge.

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& Leadership Practices Inventory

- CHARACTER ELEMENTS
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THE 3C LEADER

Character Elements



CHARACTER ELEMENTS

WORLDVIEW

The lens through which a leader see the world and their place within it.

A leader's worldview is their fundamental paradigm.

ATTITUDES

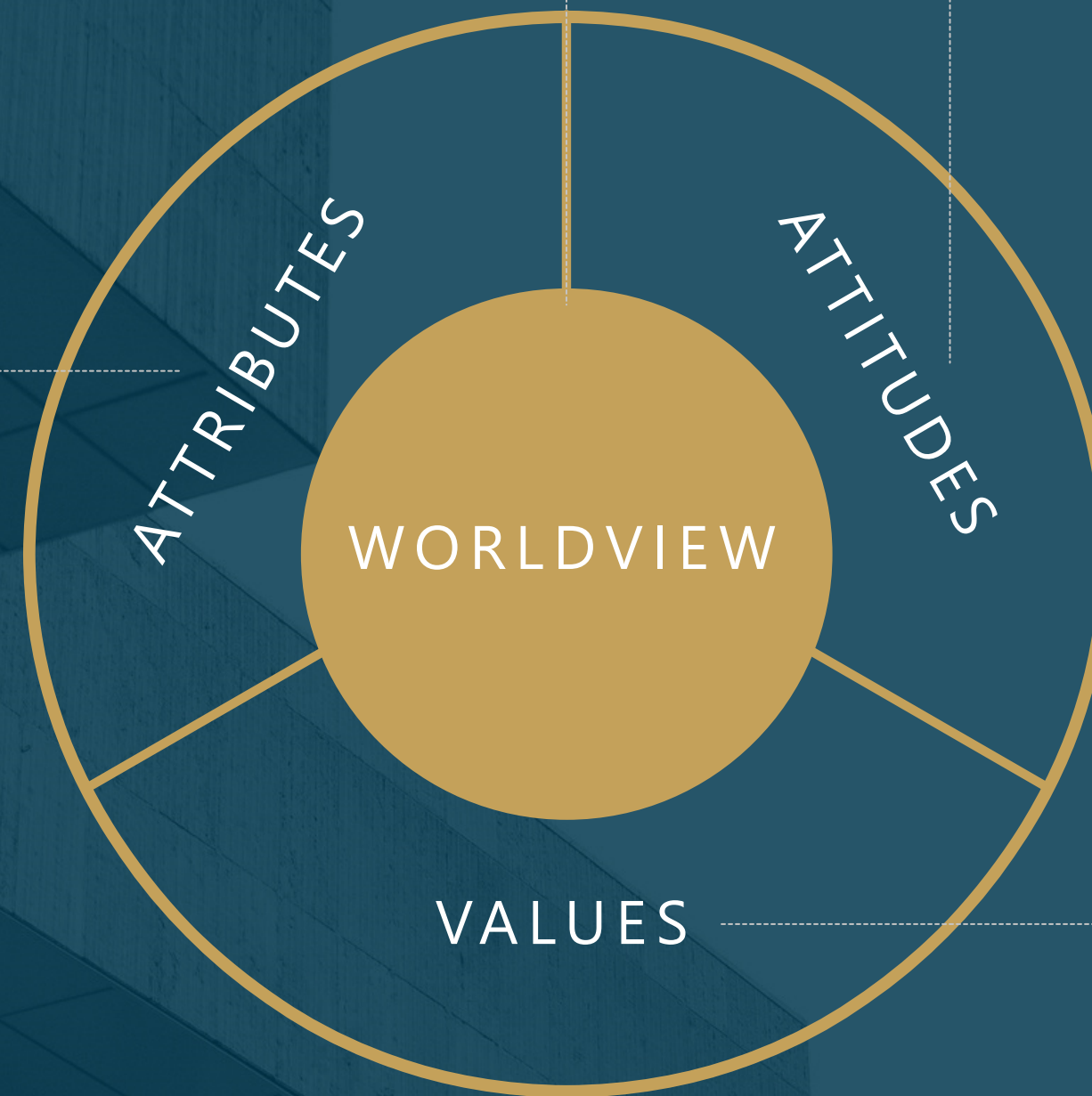
A leader's predisposed way of thinking and feeling towards an object.

ATTRIBUTES

A leader's inherent qualities and characteristics.

VALUES

A leaders principles and standards for behavior.



"No man can climb out beyond the limitations of his own character" - John

Morley

THE 3C LEADER

Character Elements

WORLDVIEW

The lens through which a leader see the world and their place within it.

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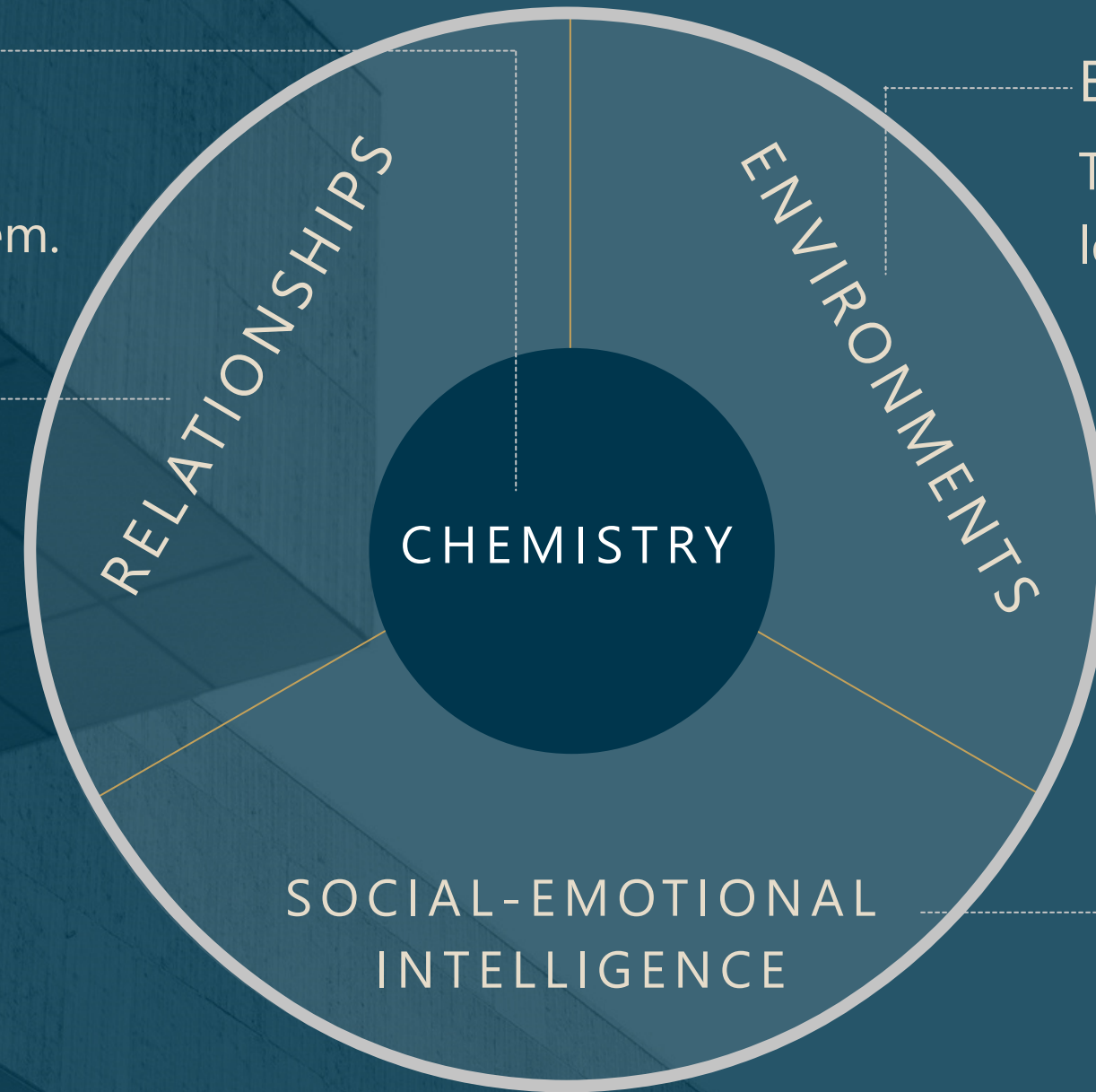
THE 3C LEADER

Chemistry Elements

- CHARACTER ELEMENTS
- CHEMISTRY ELEMENTS
- COMPETENCY ELEMENTS

CHEMISTRY

The manner in which a leader interacts with themselves and the world around them.



ENVIRONMENTS

The surroundings and conditions in which a leader operates in.

RELATIONSHIPS

The people that surround and influence a leader.

SOCIAL-EMOTIONAL

A leader's capacity for awareness of both self and others.

"The meeting of two personalities is like (chemistry) - both are transformed." -

Carl Jung

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Competency Elements

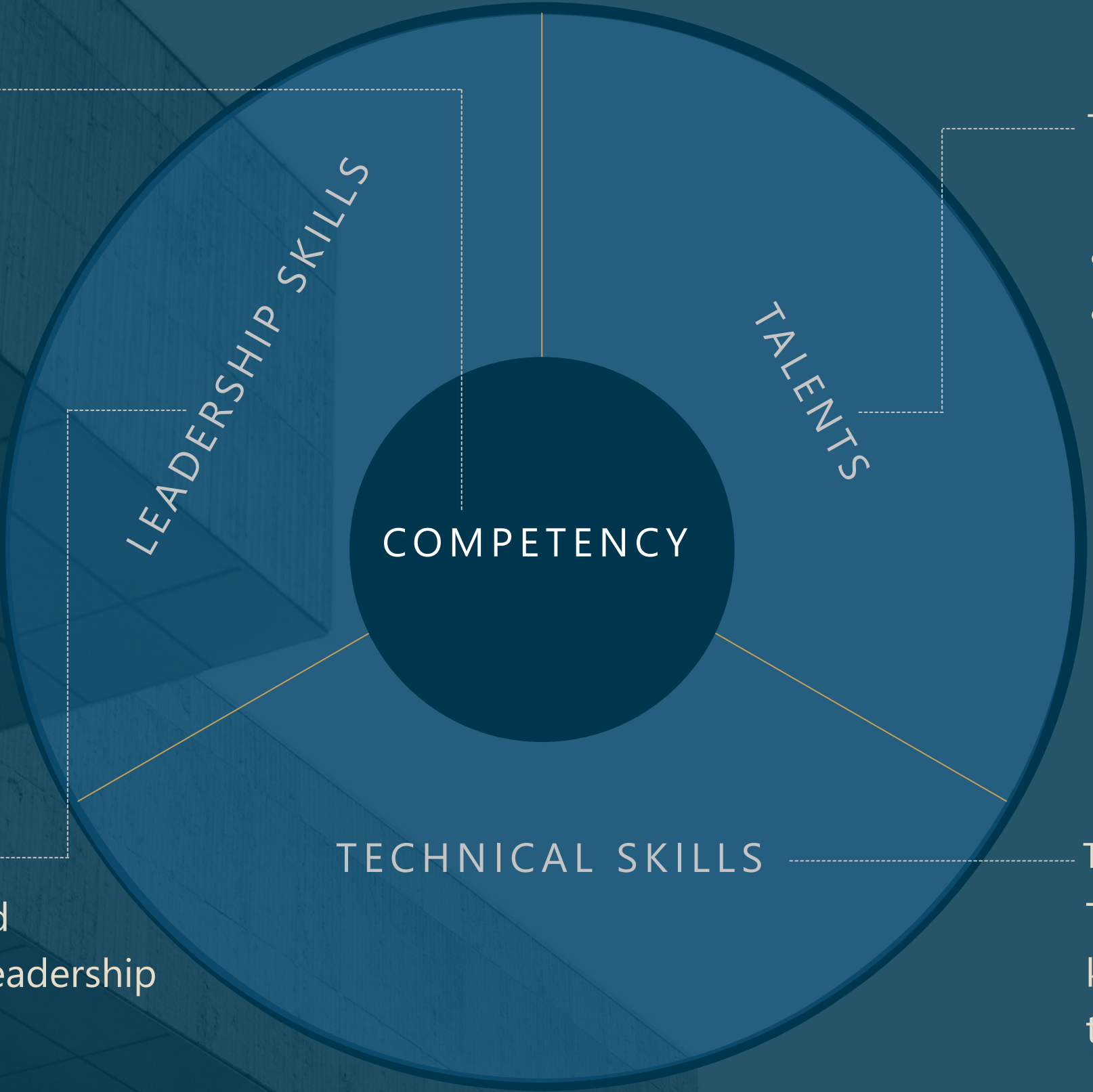
- CHARACTER ELEMENTS
- CHEMISTRY ELEMENTS
- COMPETENCY ELEMENTS

COMPETENCY

A leader's abilities employed to help succeed in their role.

TALENTS

Non-transferrable abilities and aptitudes; capacity for a level of skill.



LEADERSHIP SKILLS

Transferrable abilities and knowledge essential to leadership practices.

TECHNICAL SKILLS

TECHNICAL SKILLS

Transferrable abilities and knowledge essential to the trade the leader works within.

"Every leadership failure is a result from either character or competence." - Dr.

Stephen Covey

THE 3C LEADER

Essential Skills

ESSENTIAL SKILLS

A non-exhaustive list of the top skills determined through multiple sources* of leadership development research.

LEADERSHIP SKILLS

Transferrable abilities and knowledge essential to leadership practices.

TECHNICAL SKILLS

Transferrable abilities and knowledge essential to the trade the leader works within.

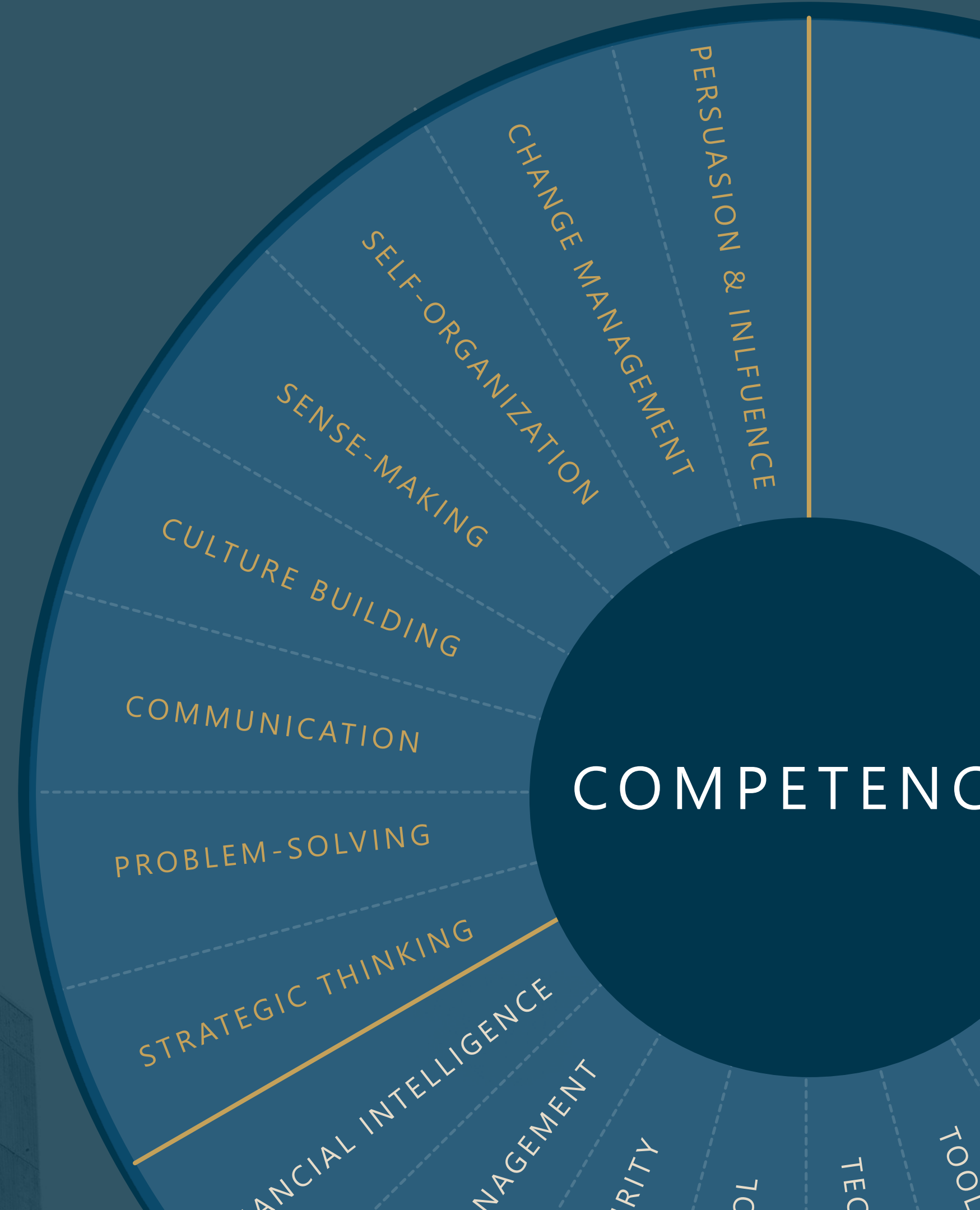


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Essential Skills

LEADERSHIP SKILLS

Transferrable abilities and knowledge essential to leadership practices.



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Essential Skills

TECHNICAL SKILLS

Transferrable abilities and knowledge essential to the trade the leader works within.



REFERENCES

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- Kouzes, J. M., & Posner, B. Z. (2012). The leadership challenge: How to make extraordinary things happen in organization. The Leadership Challenge.
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PLEASE REMEMBER TO FILL OUT YOUR BREAKOUT
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