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# IT IS NOT THE STRONGEST OF THE SPECIES THAT SURVIVES, NOR THE MOST INTELLIGENT. IT IS THE ONE MOST ADAPTABLE TO CHANGE

-ATTRIBUTED TO CHARLES DARWIN

### THE GREAT RESIGNATION

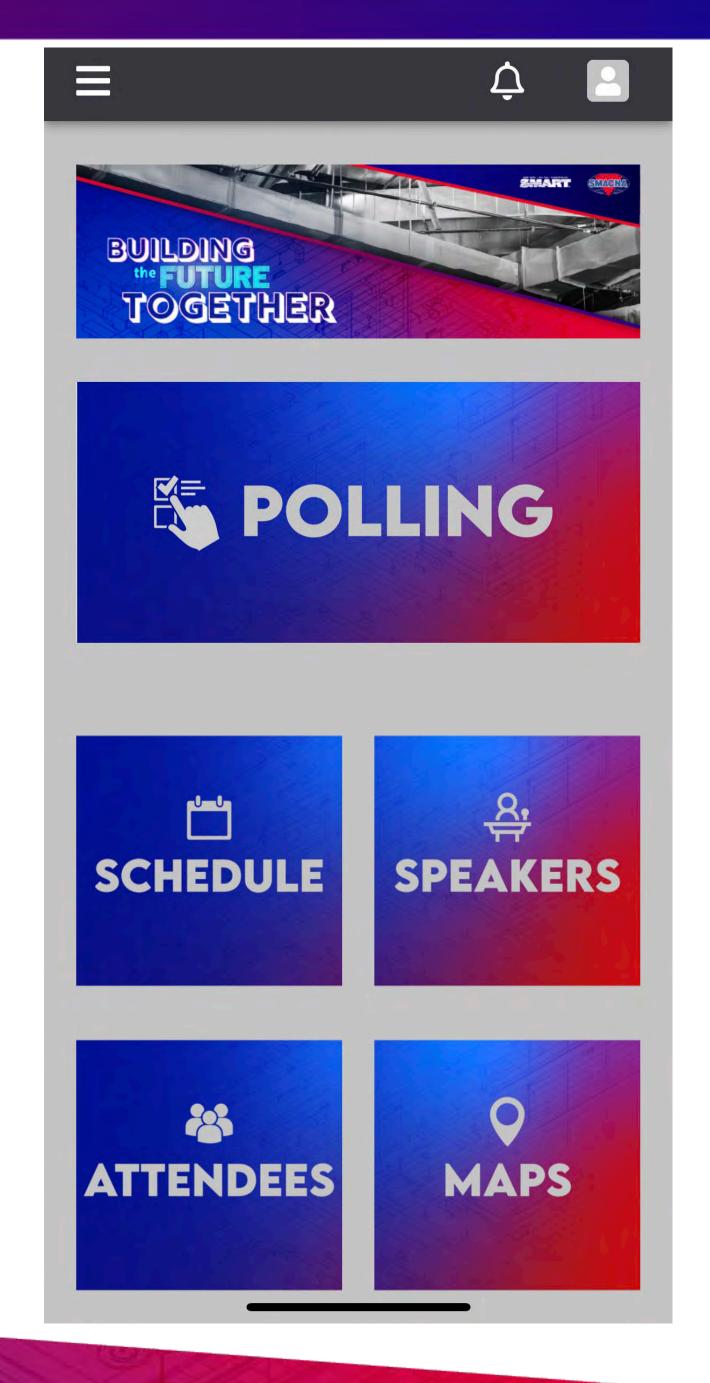
### PEOPLE & TECHNOLOGY

### ACULTURE OF LEARNING

#### POLL

#### What is the best way that you learn?

- Attending a lecture
- Watching a demonstration or video
- Reading book
- Trying, failing and trying again
- Watching, doing and receiving feedback



### FEBBACKIS KEY

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# THE FUTURE DOESN'T BELONG TO THE FAINT-HEARTED, IT BELONGS TO THE BRAVE

-RONALD REAGAN



# APPRENTICESHIP VS MENTORSHIP

## LEARNINGIS AJ OURNEY THAT NEVER ENDS

# LEARNAND LEAD WITH PURPOSE

#### POLL

#### What is the purpose?

- Building a future that better than the past
- Building a sustainable workforce
- Building the future of America
- Working with others in my community to improve our workforce
- I don't know

### WHEN YOURETURN WHAT WILL YOU CHANGE?

#### POLL

When you return home, what will you change?

- Improve recruitment and retention of tradespeople with great feedback
- Grow my ability to give feedback
- Foster a Culture of Learning
- Improve labor and management communication
- Work on joint legislation and training for journeymen mentoring apprentices

