WELCOME

- *As you come in, grab a Post-It, answer this question and stick your response on the wall.*

Who was your most impactful Coach or Mentor?

THE
FUTURE
IS
NOW
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SMART
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Tara Amis

Director of Client Service – Eastern Kentucky

Kentucky Manufacturing Extension Partnership (KY-MEP)

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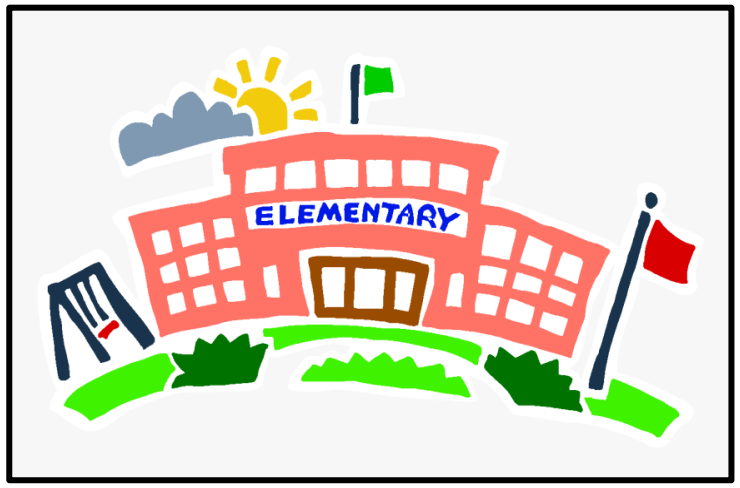
About Me



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Identifying Talent and Nurturing Career Growth: *Strategies for Success*

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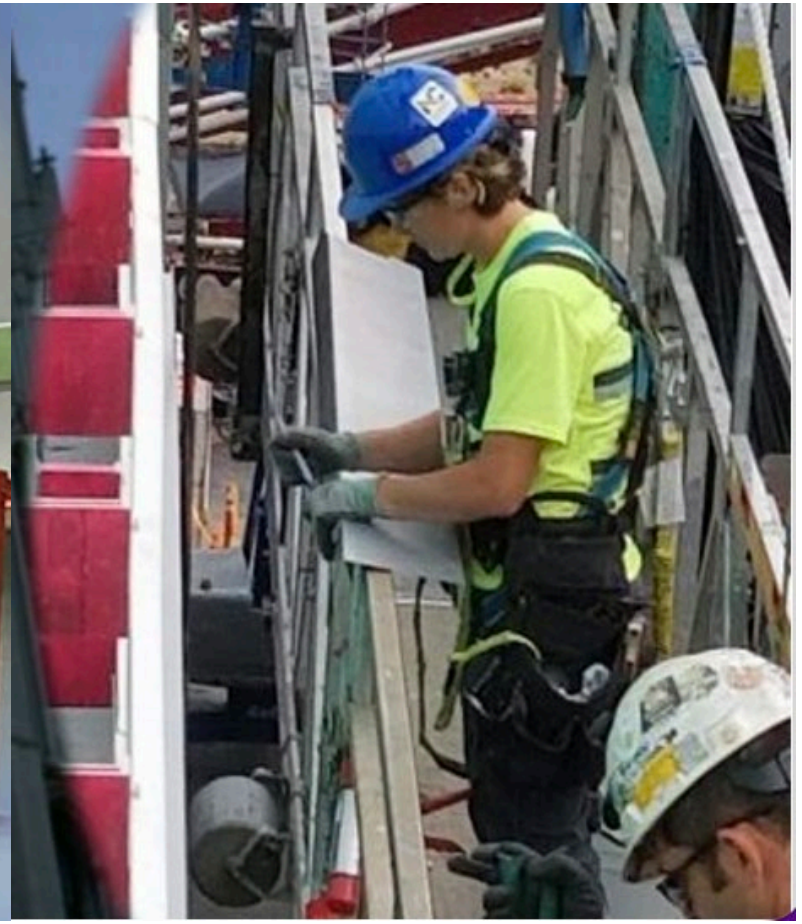
Agenda

- Talent Identification Challenge
- Talent Identification Framework
- Development = Training + Coaching

How do you identify Top Talent?



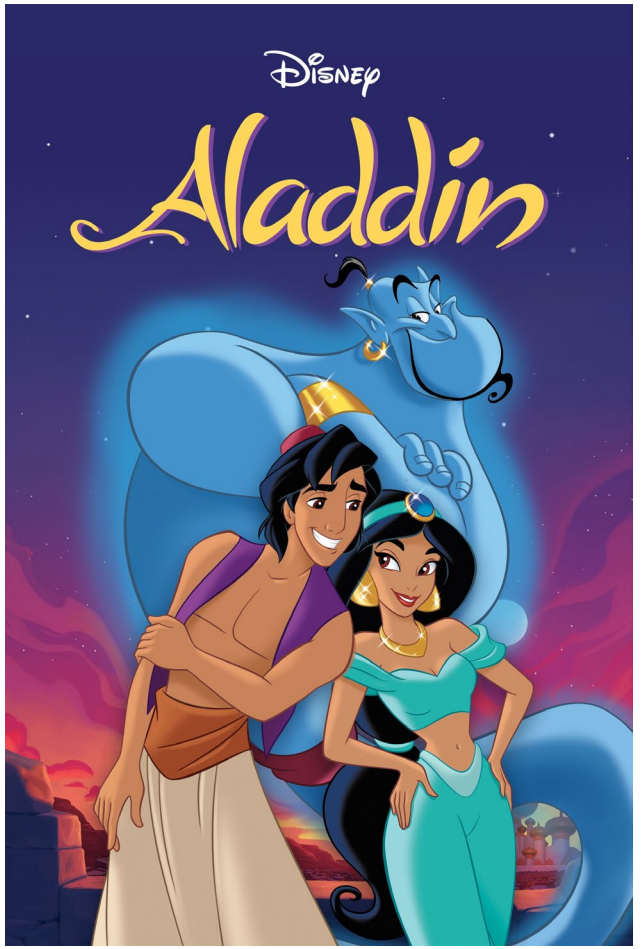
Exercise

- Take 3 Minutes to make a list of your **Top Performers**

Don’t forget about the …

Don’t forget about the…
Diamond in the Rough

Top Performers



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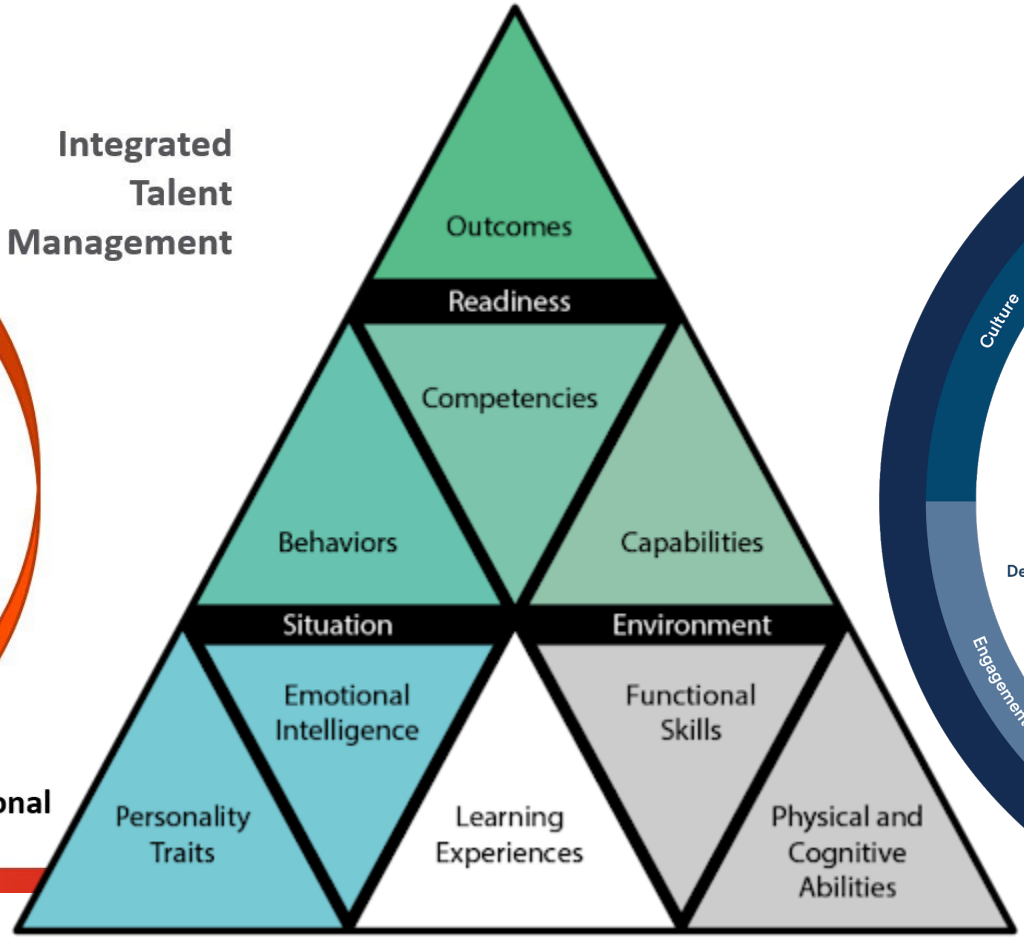
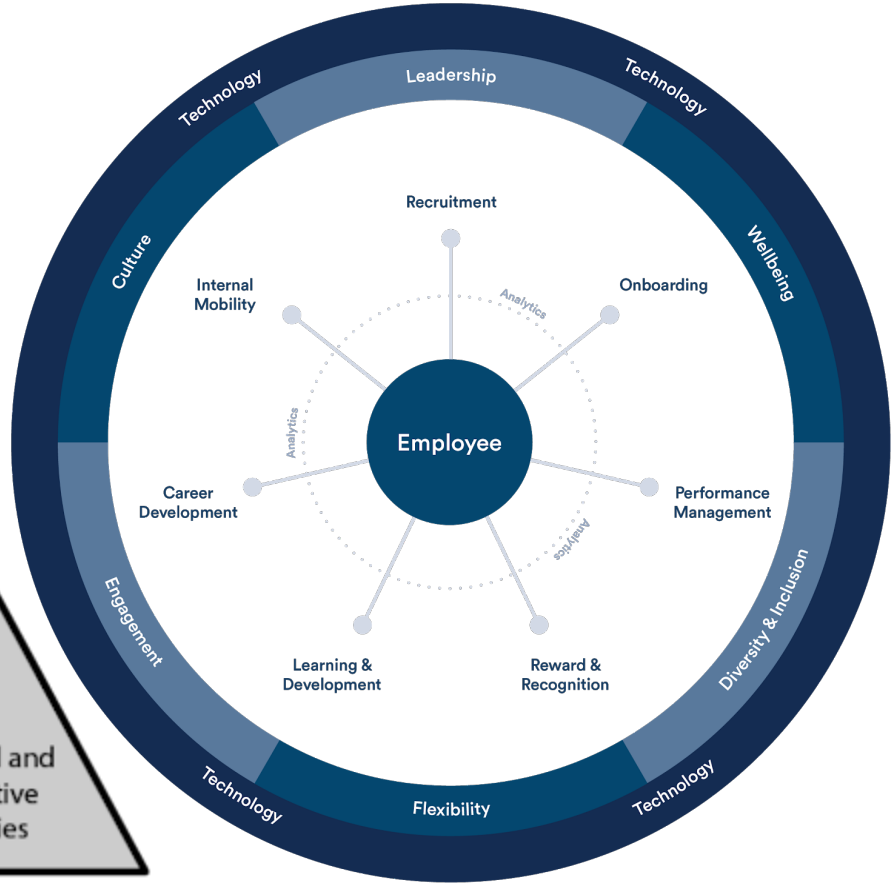
Talent Identification Framework Models

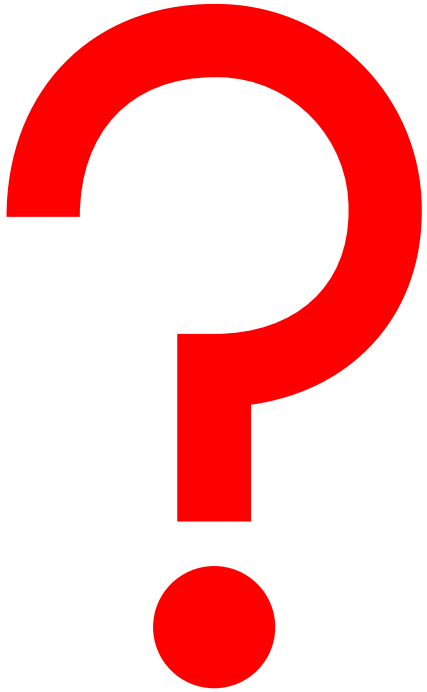




Talent Identification Framework – Simplified

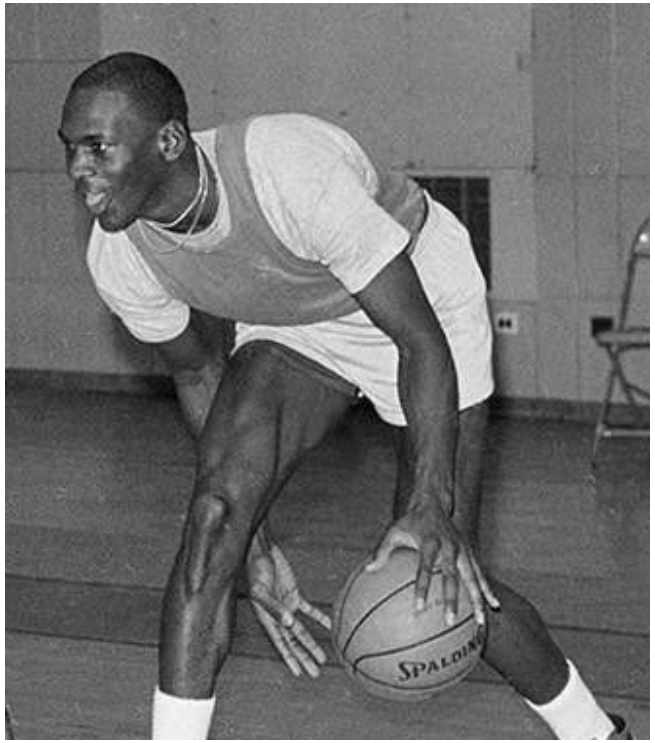
A talent identification framework is a system that helps organizations **identify**, **develop**, and **retain** employees.

Development

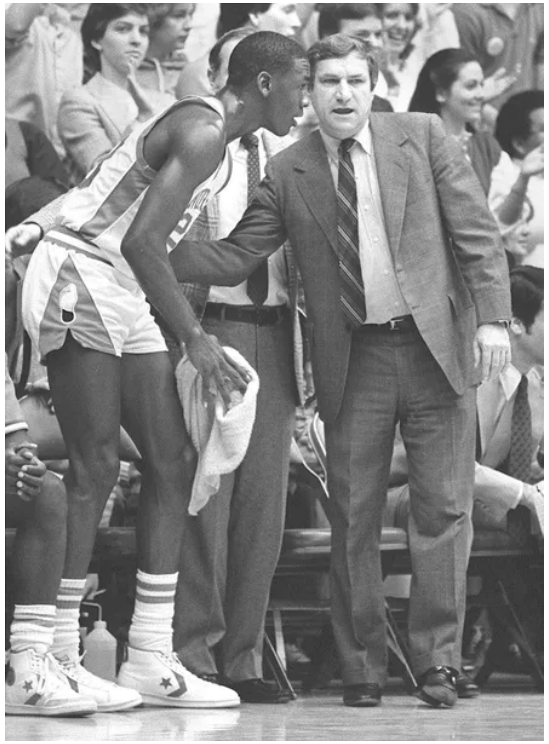


Development

Training



Coaching



Career Growth

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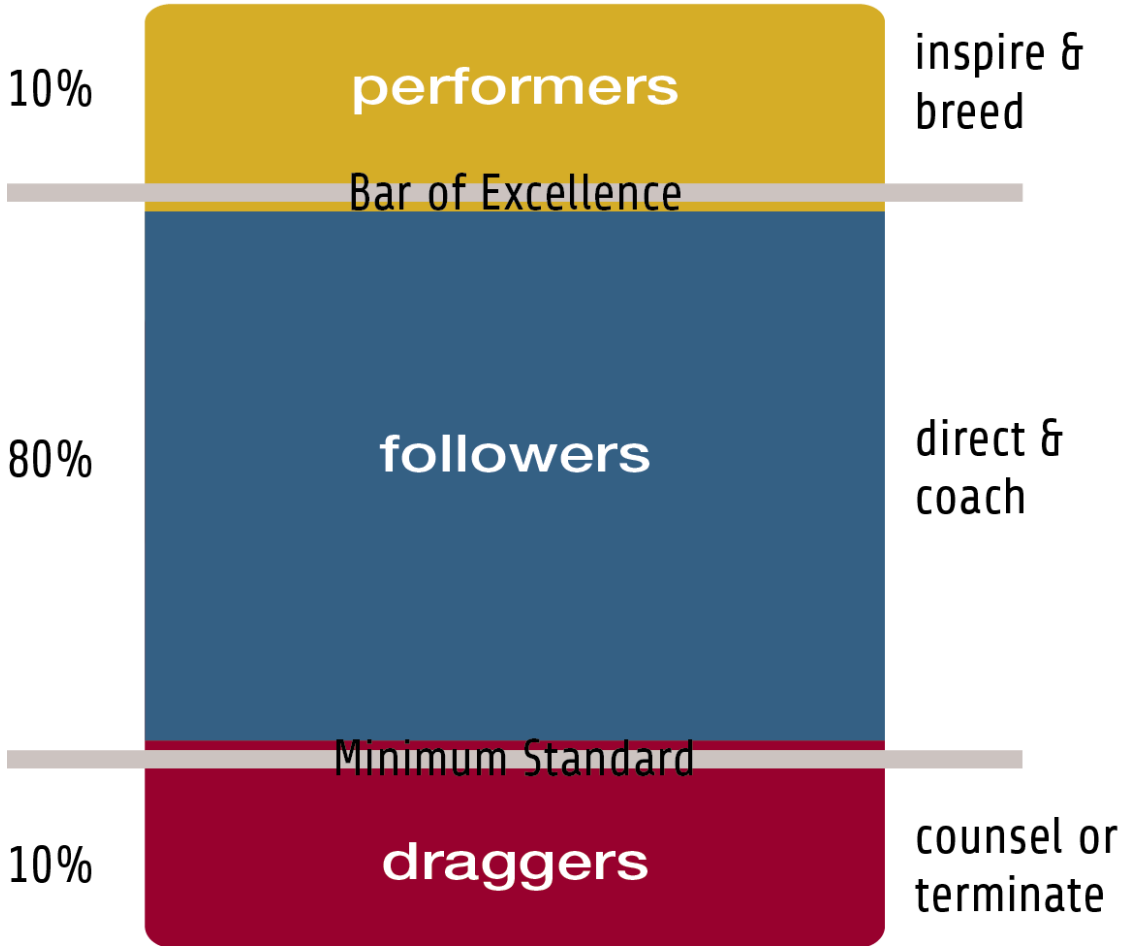
Talent Identification Framework – Simplified

A talent identification framework is a system that helps organizations identify, develop, and **retain** employees.

10-80-10



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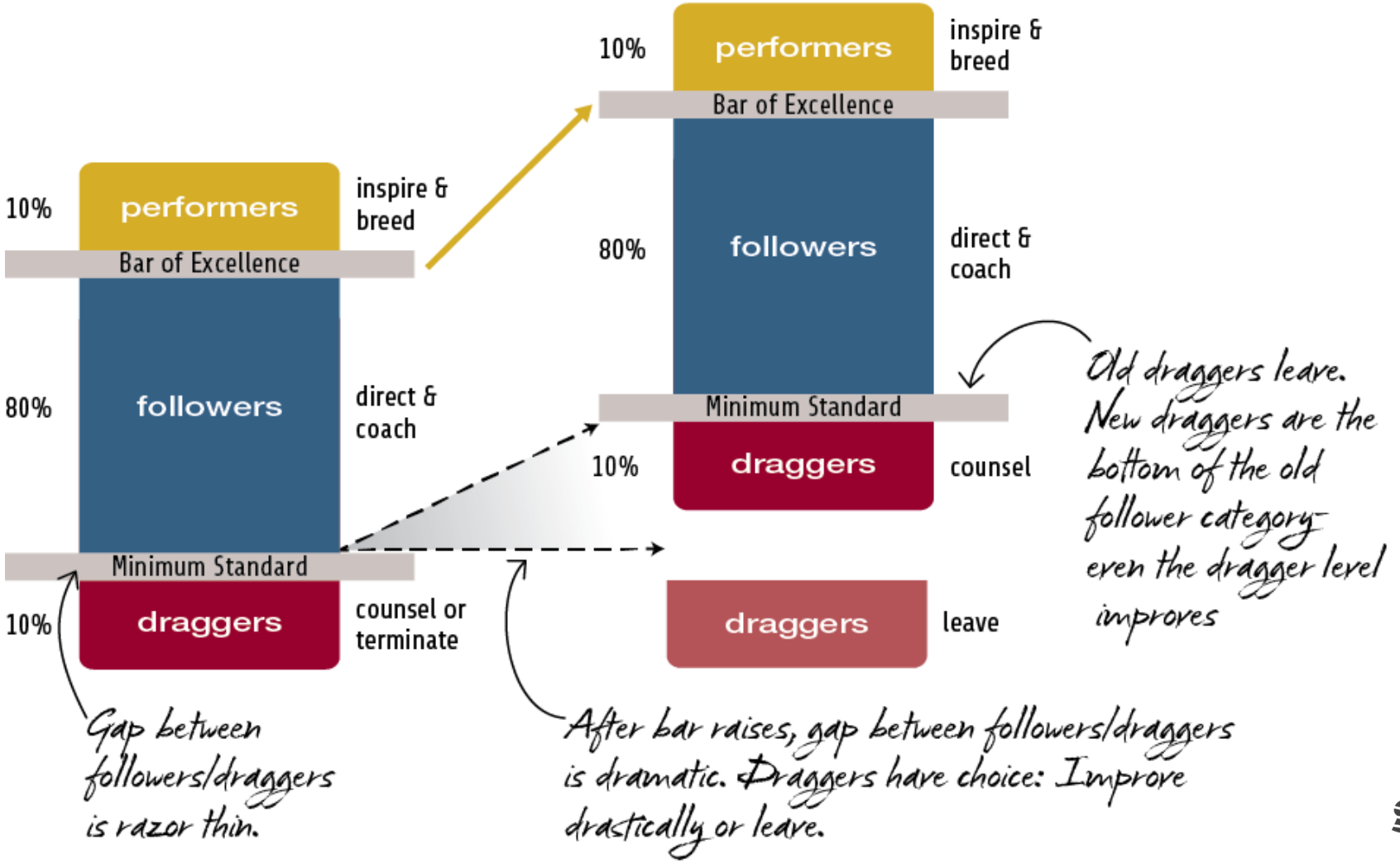
Raise the Bar of Excellence



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Summary

- Talent Identification Challenge
- Talent Identification Framework
- Development = Training + Coaching

Please Remember to Fill Out Your Breakout Survey on the App

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